

Guildhall Mentoring & Coaching, in association with Linden Learning

In a world of complex relationships, instant communication and constant change, coaching is increasingly being seen as an essential tool in helping to bridge the gap between potential and achievement.

The Guildhall Coaching approach aligns with our ethos as a world class performing arts institution; to support, challenge and inspire you. Our training provides a rigorous blend of theory and practice, and is highly interactive. Training is delivered in association with specialist coaching provider, Linden Learning.

Senior Tutors

Jenny Rogers has 24 years of experience as an executive coach. Her current clients include HM Ambassadors and other senior civil servants, chief executives in healthcare, medical directors, partners in the 'big four' consultancy firms among many others. She has been training and supervising other coaches all over the world for 17 years. Jenny has a life-long interest in development, starting with 6 years as a teacher in early career then as an Education Advisor for the BBC where she later ran the management development department after 16 years as a TV producer. Her book *Adults Learning* is now in its 5th edition and she has written extensively on coaching and on psychometrics as well as four books on career themes. Her book *Coaching Skills: A Handbook* is widely regarded as the standard work internationally on how to coach.

Jane Cook is an executive coach and coach trainer. Her previous experience as a headteacher, government policy advisor and managing director of consultancy firm, Linden Learning has given her insight into leadership and change in a variety of settings. She has had particular success working with clients from the arts and education sectors, helping them to maximise their own potential as well as learn how to unlock potential in others. Her current clients include Norwegian Academy of Music, Active Learning Trust, The Arts Council and South Thames Early Education Partnership as well as senior leaders from settings across the education sector. A philosophy graduate, Jane holds a postgraduate coaching Diploma from the Institute of Leadership and Management and is a Senior Practitioner with the European Mentoring and Coaching Council (EMCC).

Leader as Coach: 3 Day Coaching Course for Leaders and Managers

Why learn to coach as a leader and manager?

Leading a team is a tough job. You need to manage performance, but take people with you. You must set high standards and be in control, but also encourage and develop staff. This course has been developed from our shared passion about the importance of coaching as a key behaviour for any manager, one that gets results and aligns people to what the organisation needs. Everything we teach is based on evidence, on our experience as managers ourselves and on working as coaches with many thousands of managers in both the public and private sector.

The course will empower you to ask powerful questions that create new thinking and give feedback that is heard and acted upon - developing employees and creating a culture of positive engagement in your organisation.

About the course

We believe that practice leads theory by a long way when it comes to learning to coach. We therefore always teach in small groups and with at least two tutors. We work on real material with real people - no watching videos! On the first two days we teach the core skill you need to use a coaching approach as a leader and manager. You then have a few weeks to practice and reflect before the final day. During this time you will have a one to one session with one of the course tutors. We provide a comprehensive handbook and manual.

Course Dates: 13/14 March & 9 May 2018

Fee: £1,200 +VAT

“This coaching course is the best and most effective training I have undertaken in recent years. It has allowed me to reflect both personally and professionally and due to this I feel liberated. The trainers are hugely inspirational and they support you to enhance your strengths but also to develop and grow your mind.”

Bryony Surtees, Executive Head Teacher, Chesterton & Isle of Ely Primary School